



2025 Impact Report

A single report can't hold every win, hurdle, or milestone from the past year, but we're thrilled to share the progress we made together for safe, vibrant streets in 2025! Bike East Bay is committed to improving your ride through our advocacy, bike education, and community-centered events.

35 protected bikeways installed

We set another new record for East Bay separated bikeways, with **35 new facilities** built across **10 cities** in 2025. This includes Lafayette & Pleasant Hill's first separated bikeways! This brings the total to **144 projects** now installed in the East Bay since 2008.

E-bike education for all

We taught 74 workshops in English, Spanish, and Cantonese this year to teach safety tips and rules of the road for all bike types, including e-bikes. Additionally, 300+ people joined us to test-ride e-bikes and learn how to apply for e-bike incentives at an event we hosted with Ava Community Energy.

Fostered Hayward's bike boom

74 participants joined our latest Green Mobility Ambassador series, volunteers helped us log over 1,600 bike parking spots, we hosted 5 bike repair tents, and our continued advocacy resulted in new separated bikeways. Most excitingly: the momentum is stronger than ever, now that Bike Hayward has officially joined Bike East Bay as a fiscally sponsored project!



Advocacy



80+ organizations

joined our coalition to mobilize for access on the Richmond-San Rafael Bridge



3 new local groups in Contra Costa launched

We support Safe Streets Antioch, Vibrant Lafayette & Walk Bike Walnut Creek



400 participants

at our Ninth Street pop-up, exploring traffic calming options for neighborhoods



30 letters of support submitted

advocating for funding, public transit, safer infrastructure, and more accessible housing

Bike Education

1,576 participants joined our free classes in 2025 in 15 cities

+21% average class attendance, thanks to stronger partnerships & outreach

After participants took a class with us,

97% said they'd bike at least once a month

68% said they'd bike at least weekly



We have 40 certified Bike Instructors on staff!

↳ **63%** identify as BIPOC

↳ **55%** identify as female or nonbinary

↳ **35%** speak Spanish or Cantonese

1st class taught in Oakley, CA!



"I biked for the first time after trying to learn for years. It's a miracle..."

Learning to ride a bike is scary, but the teachers are patient, providing all the equipment and their knowledge about biking. It's very hard to learn this, and it's a helpful learning environment."

- **Patty Y.**, Adult Learn-to-Ride Participant

Events & Engagement



Our Climate Ride team raised

\$16,214

and biked over 1,868 miles!

202 volunteers  **803** hours served

338 participants joined us across 11 group rides

2,168 families and individuals donated to Bike East Bay



2,950 bikes parked at **83** events through our bike valet program

700+ monthly donors sustained our work

★ **Bike to Wherever Day** ★
12,000+ people visited

132 Energizer Stations, hosted across 31 East Bay cities



Member Spotlight: VeloRaptors

The VeloRaptors Cycling Club of Oakland has been promoting fitness and a healthy lifestyle for their members through bicycling for more than 20 years. They organize three weekly group rides, including a Saturday ride aimed at beginners. As longtime supporters of Bike East Bay, their members have donated \$56,034 over the last 3 years for matching campaigns, inspiring our members to give \$76,540 to Bike East Bay. Last year, we also organized a Bay Bridge Trail anniversary ride together, bringing together dozens of VeloRaptors and Bike East Bay members to enjoy the trail. Learn more and join a ride at www.veloraptors.com.

Strategic Plan Update

Since launching our bold 2024 Strategic Plan, Bike East Bay has turned vision into action. In 2025, we stayed the course—hitting key milestones in advocacy and education while creating joyful events and spaces for our bike community to connect and organize. Together, we're not just planning for the future; we're actively building safe and thriving communities.

Grow an accessible, diverse movement to co-create safe, inclusive, and sustainable communities

- Added 7,172 new contacts to our email list
- Expanded Spanish and Cantonese language access through 9 bilingual workshops/events
- 19% of bike education classes were at BART stations, and 73% of bike education classes were with a community partner

Lead through the lens of mobility justice for systems change in the East Bay

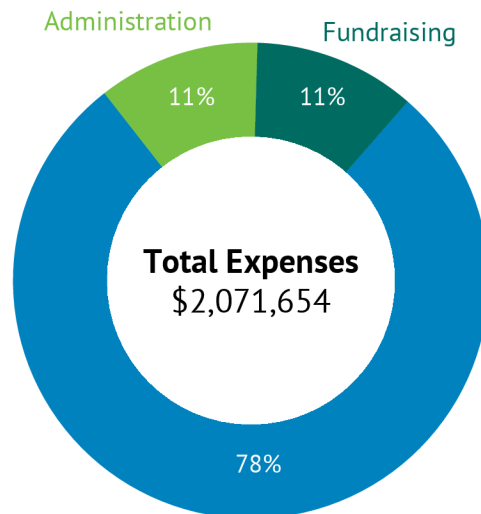
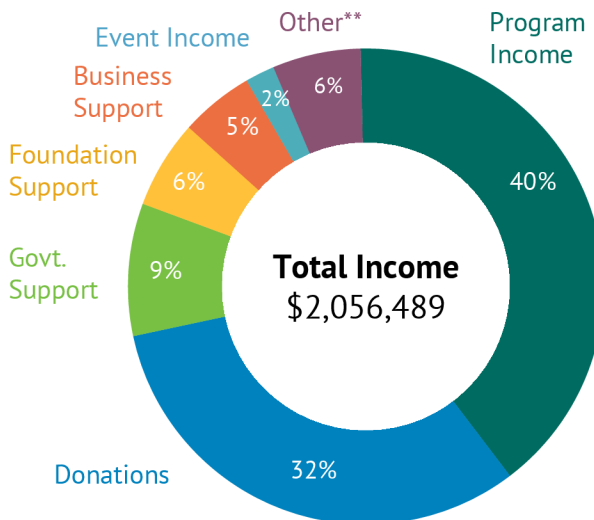
- Staff presented at local and national conferences on topics including the intersection of policing and street safety, the importance of grassroots fundraising, and the need for bike education in Contra Costa County
- 94 media mentions across 31 news outlets, amplifying our fight for Richmond-San Rafael Bridge access and our commitment to safer streets

Become a first-in-class nonprofit that is recognized for a thriving team

- Low staff turnover, with a median staff tenure of 2.47 years (up from 0.88 years in 2024)
- Expanded shared leadership by adding a third co-executive director and adding the Community Engagement Director to our leadership team



2025 Financial Summary



Net Income* **Net Assets**
-\$15,165 \$717,669

*This year's operating loss is due to a one-time change in our accounting practices.

**Employee Retention Credit income from Internal Revenue Service

Programs
Education 42%
Engagement 37%
Advocacy 21%

Thank you to ALL of our donors for powering our movement!

And a special thanks to Monthly Giving Circle members whose support allows us to plan ahead with confidence, knowing this critical work will be sustained into the future.

Individual Donors

\$1,000+ Anonymous Donor * Jacob Aronson & Rachel Foodman * Tim Beloney * Stephen Blair * Jim Brockopp & Kathy Hraster * Travis Brooks & Taska Sanford * Corey Busay & Stacey Rutherford * Janet Byron & Steven Price * Tarmigan Casebolt * Ryan & Marian Chan * Catherine Coates * Peter Colijn * Kristen Contreras & Miles Sabatini * Richard Cox * Kevin Crane & Clara Hill * Edgar Crowley * Max Davis * Robin Dean * Rachel Donovan * Steven Dunbar * Simon Ellgas * Ben Eversole * John Ewing * James & Janet Foster * Pauline Fox * Phil Garrison * Douglas & Fran Gary * Benjamin Gerhardtstein * Hydeh Ghaffari & Rick McCracken * Manish Goregaokar * Brit Harvey * Marc & Gabrielle Hedlund * Daniel Hellebusch & Maria Schriver * Curtis Buckley & Anne Hill * Howard Hirano & Christine Yang * Geoff House * Eric & Amber Huppert * Willow & Reed Idlewild * Julie Jin * Ben Keller * Csilla Kenny * Ryan Kraft * Nicholas Kwaan * Alan B. 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Community Supporters

\$10,000+ Ava Energy * Bay Area Bicycle Law * Bay Wheels Lyft * Blackberry Creek Foundation * City of Berkeley * City of Fremont * City of Oakland * Climate Ride * Dolan Law Firm * Metropolitan Transportation Commission * People for Bikes **\$5,000-\$9,999** Alameda CTC * Bayer Healthcare * Chrisp Company * City of Alameda * City of Dublin * City of Emeryville * City of Livermore * City of Pleasanton * City of Richmond * City of San Pablo * City of Union City * GU Energy * Hacienda Business Park * Paceline Law * Water Emergency Transportation Authority **\$2,500-\$4,999** AC Transit * Alameda County Public Works Agency * Bicycle Coffee * Capitol Corridor * City of Albany * City of El Cerrito * City of Hayward * City of Newark * City of San Leandro * EBMUD * Fehr & Peers * Fremont Bank Foundation * Law Offices of Walkup, Melodia, Kelly & Schoenberger * Marin Clean Energy * Parker Street Foundation * Washington Health **\$1,000-\$2,499** Anderson Fund Foundation * Brisa Development Partners * Eisen-Letunic Transportation Planning * Grizzly Peak Cyclists * Headlands Brewing * Kittelson & Associates, Inc. * League of American Bicyclists * Lime * Marin Cyclists * Mineta Transportation Institute * Nelson/Nygaard * PlaceWorks * Port of Oakland * Signature Development Group * Sports Basement * UC Berkeley Parking & Transportation * Veo Micromobility * Zinn Law Firm **\$500-\$999** Aburaya * Arkin Tilt Architects * Fremont Freewheelers Bicycle Club * Strava