

Dear Bike East Bay friends,

In 2021, Bike East Bay worked hard to ensure that local cities stayed committed to bicycling for a sustainable future in the midst of a global pandemic and the continuing climate crisis. Our grassroots membership rallied to save the protected bike lanes on Telegraph Avenue in Uptown Oakland. We spoke up against Marin County's attempt—yet again—to remove the bicycling and walking path on the Richmond-San Rafael Bridge. We continued the momentum of the pandemic bike boom by securing crucial funding to support East Bay community bike shops. Our award-winning education program returned to in-person classes and taught over 1,300 people to ride throughout the East Bay with confidence.

Your 2021 annual report is enclosed. Bike East Bay is as strong as we have ever been. We made it through the pandemic with stable finances, and with your support, we hired four new staff in 2021 to continue to grow our team. We've built new partnerships with community organizations across the East Bay and are strengthening them. This is all possible with your generous support.

You may have seen the announcement that I will leave my post as Bike East Bay's Executive Director this December. I am excited to pass the handlebars to two new leaders: a Co-Executive Director of People and Operations and a Co-Executive Director of Mobility Justice. This change represents two innovations for us. First, we are investing in a mobility justice lens at the highest level of the organization. Second, we are aligning our staff structure with Bike East Bay's values for shared leadership and collaborative decision-making.

Our focus on mobility justice recognizes and amplifies the fact that racism and white supremacy, sexism, classism and ableism all interact to segregate and exclude members of society from opportunity. Our advocacy team is constantly considering how our campaigns for safe and bikeable streets interact with disability access, public transit, housing and displacement, racially-biased police enforcement, and sustainability.

Bike East Bay's new Co-Executive Director of Mobility Justice will connect with new partners and coalitions to tackle systemic barriers to healthy, sustainable mobility. Sharing the joy of bicycling is not only an end goal. We are mobilizing by bike for transportation justice, which means more and better biking for everyone.

With your support, Bike East Bay is excited to grow the people- and pedal-powered movement for a more sustainable and equitable transportation system.

Sincerely,

Ginger Jui Executive Director Bike East Bay

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THANK YOU!

During 2021, 64 businesses, foundations, and ride clubs, and more than 2,154 families and individuals made a financial contribution to strengthen Bike East Bay.

We are grateful for your generosity.

Rvan Flores



\$10,000+

Anonymous Donors Eric Huppert Nicholas Josefowitz Bill Moseley & Ann Mohler Tom & Judith Willging

\$5,000-\$9,999

Mary Jane Dean Steven Dunbar Sally Goodman Alan B. Amos Lans JoAnne Lauer Liza & Bobby Lutzker Howard & Nancy Neal Sharon Piekarski

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Jacqueline Erbe James & Janet Foster Brit Harvey Daniel Leaverton Kristi & Peter Marleau Margaret McCarthy Rick Rickard Peter Rumsey Brett Thurber Karen Wiener

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Brian Aldrich & Janet Noble Gregory Barnell Caedmon Bear Christopher & Debora Booth Keith Bouma-Gregson Christy Canida Jan & Dorothea Crosbie-Taylor Melanie Curry & Alfonso Alvarez Brooke DuBose Victoria Eisen & David Wampler Simon Ellgas Joel Fajans

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\$250-\$499

Simon Alejandrino Jennifer Anderson Louise Anderson Theo Armour Karen Axelsson Corinne Winter & Andy Ball Joshua Bastian Michael Batie Russell Bayba Christine Beier Bruce Bennett Naomi Black Brittany Blackmon Natalie Bonnewit & Matthew Myers Jessica Bosanko Nathan Brennan & Kathleen Anne McNamara Shelagh & Bob Brodersen Justin Brodowski Ed Cable Young Whan Choi Edward Chun Martie Conner Miles Cooper Jason Countryman John Crossley Maxwell Davis James Downing Mary Dunagan David Eifler & Rachel Morello-Frosch



INDIVIDUAL SUPPORTERS (continued),

Phil & Connie Erickson Tandra Ericson Scott Fav Alec Flett Natalie Friedman & Harrison Pollak Armond Gauthier Neil Gilfedder & Tracy Soriano Steve Gladden **Richard Godfrey** Nathan Golshan David Grunat Rahul Gupta Dustin Haffner Jim Hanson Matthew Harray Ann Harvey & Francesca Cunningham John Heck Donna Heinle Daniel Hellebusch David Chiu & Yolanda Hippensteele Jill Holloway Jerry & Melody Howe Weintraub John Minot Justin Huang Ginger Jui

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COMMUNITY SUPPORTERS

\$10,000+

Baver City of Berkeley City of Oakland Dolan Law Firm DoorDash Inc. Fremont Bank Hellman Foundation John Muir Health Rockridge Fund at the East Bay Community Foundation State of California

\$5.000-\$9.999

Bay Area Bicycle Law Chrisp Company City of Fremont City of Hayward East Bay Community **Energy Authority** Hacienda Owners Association Lyft Tarbell Family Foundation Sports Basement Yellow Chair Foundation VeoRide. Inc. Zinn Law

\$2,500-\$4,999

Alameda Bicycle & Bike Hub Alameda County Public Works Dept. Bird Rides Inc. Blackberry Creek Foundation Capital Corridor City of Dublin City of Emeryville City of Livermore City of Newark City of Pleasanton City of Richmond City of San Leandro Downtown Oakland Association Fremont Bank Lake Merritt Uptown District Association Law Office of Walkup, Melodia, Kelly & Schoenberger Regional Parks Foundation Signature Development Group Spin Scooter



Tranzito Washington HealthCare System

\$1.000-\$2.499

Berkeley Bicycle Club City of Pittsburg City of San Pablo Community Focus Fehr & Peers General William Mayer Foundation **HNTB** Corporation Kittelson & Associates Phillip E. Garrison Fund

PlaceWorks Port of Oakland

\$500-\$999

Arkin Tilt Architects Toole Design

\$500-\$1,000

Eisen Letunic Transportation Environmental & Urban Planning Intuit

WHAT WE DO

Bike East Bay improves your ride through advocacy, education, and fun events. Our mission is to promote healthy, sustainable communities by making bicycling safe, fun, and accessible. Through grassroots organizing, we empower members, volunteers, and community leaders to become champions for better bicycling and a more equitable transportation system. Find out more about our campaigns and sign up for a free urban cycling class at BikeEastBay.org.

ADVOCACY



564,400+

trips by people who bike and walk on the Richmond-San Rafael, Carquinez, Dumbarton, Benicia-Martinez, and Bay Bridges



58 protected bike lanes built in 14 cities



17 active local advocacy groups

EDUCATION



ENGAGEMENT

107

group rides

1,480 attendees at 93 classes

people who joined 5



15 different class topics

70

events

volunteers who

engaged in community



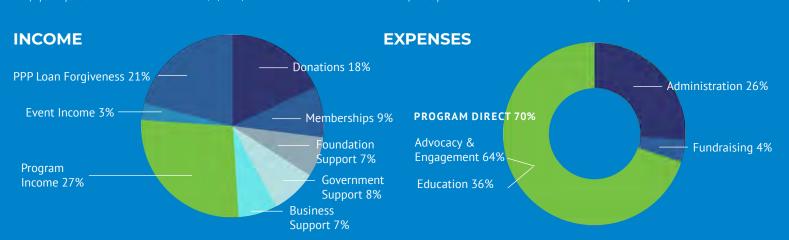
"It's really impressive how Bike East Bay is involved at the table, and it's great to hear from folks about how much they appreciate the opportunity to connect with others through the ride series."

> **Mimi Torres** Bike East Bay member since 2009

2021 FINANCIAL SUMMARY

Total Income \$1,397,358

Total Expenses \$1,013,476 **Net Income** \$383,882 **Net Assets** \$893,617



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